

Section: Safety, Environment, Quality and other policies

Topic: Health and Safety Policy

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1. Purpose

Stena Marine Management ApS RoRo Division will ensure that in all its activities the highest priority is given to care for and protect human health and safety and to prevent any damage to assets and Stena's reputation.

2. Scope

This policy applies to all employees. Contractors and suppliers shall conform to this policy whilst under contractual agreement with Stena Marine Management ApS RoRo Division

All procedures and practices relating to safety and promotion of health shall follow this policy and contribute to Stena's development in line with the company's vision, mission and strategy.

3. Objective

Stena Marine Management ApS RoRo Division health and safety work aim to safeguard our owner, employees, operations, assets, information, and our brand. Our operation shall be safe and support wellbeing.

4. Policy

- At all times comply with national and international rules, regulations and other requirements
- Open and honest dialogue at all levels and all times.
- Promote health and safety culture in our leadership.
- Active risk management identifying and preventing potential hazards, installing a preventive safety approach as a natural part of day-to-day activities and decisions.
- In our management system provide guidance and routines for planning and carrying out the work in a safe manner.
- Train and prepare for extraordinary and emergency situations.
- Use lessons learned from near-misses, incident and accidents to continuously improve.

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We are dependent on the knowledge and competence of our employees in this work routinely conduct training as well as broadcasting of our safety work to all co-workers.

5. Reference standard

ISM:2, ISO45001:5.2

Hellerup, 1st of December 2021



Dhananjay Swadi
Managing Director, Stena Marine Management ApS RoRo Division